



City of Miami Springs, Florida

The Miami Springs City Council held a **REGULAR MEETING** in the Council Chambers at City Hall on Monday, March 25, 2013, at 7:00 p.m.

1. Call to Order/Roll Call

The meeting was called to order at 7:02 p.m.

The following were present:

Mayor Xavier M. Garcia
Vice Mayor Jennifer Ator (arrived at 7:03 p.m.)
Councilwoman Grace Bain
Councilman Bob Best
Councilman George Lob

Also Present:

City Manager Ronald K. Gorland
Assistant City Manager/Finance Director William Alonso
City Attorney Jan K. Seiden
Police Captain Jon Kahn
Interim Golf Course Director Sandy Pell
City Clerk Magali Valls
Clerical Assistant Elora R. Sakal

2. Invocation: Councilman Best offered the invocation.

Salute to the Flag: The audience participated.

3. Awards & Presentations:

3A) Certificate of Recognition – Harvest Moon Bistro

Terry Margolis from Harvest Moon Bistro was not present.

3B) Certificate of Recognition – Gabriel Rios

Mayor Garcia informed Council that he toured all the schools in the City with School Board Member Susie Castillo and he came in contact with students, teachers and administrators. There are many great new programs, three of the schools are graded "A", and this is because of the hard work and dedication of the administrators, teachers and the students.

Mayor Garcia explained that Miami Springs Senior High School students Gabriel Rios and Kevin Paz are two gentlemen who stood out to him in particular. They are involved in a program for developing application programs for cellular phones. He congratulated Mr. Rios for developing the first iOS Apple application and Mr. Paz for developing the first Android application. The applications will be available online.

The Mayor presented a Certificate of Recognition to Gabriel Rios for his many accomplishments, including the first iOS Apple Application for Elan Art and Poetry Journal, designing the school's new Website, pioneering/developing the Miami-Dade County Youth Commission Web site, interning with the Miami Cultural Tours to develop internet presence, and designing for the Miami River Walk Festival.

Mr. Rios thanked Mayor Garcia for the opportunity to receive the award.

3C) Certificate of Recognition – Kevin Paz

Mayor Garcia presented a Certificate of Recognition to Kevin Paz who developed the first Android Application for the Elan Art and Poetry Journal, contributed information technology support, designed blogs, implemented social networks for teachers, and interned with the Miami Cultural Tours to develop internet presence.

Mr. Paz thanked Mayor Garcia and his parents for providing the opportunity for him to attend school and learn about information technology.

4. Open Forum:

Education Advisory Board

Dr. Mara Zapata of 272 Cherokee Street, Vice Chair of the Education Advisory Board, stated that the minutes from the March 19th meeting were not yet available and she is requesting that Council pay close attention to them because an important motion was passed during the meeting.

Dr. Zapata explained that the Education Advisory Board is a partnership with Miami-Dade County Public Schools. She took the opportunity to attend an education meeting for another municipality to see how they function and she found that they function differently, which was the reason for her motion. She emphasized that the City's schools are stronger than ever and she feels that the Education Advisory Board should also be stronger.

5. Approval of Council Minutes:

5A) 03-11-2013 – Regular Meeting

Minutes of the March 11, 2013 Regular Meeting were approved as written on motion by Councilman Lob. Councilwoman Bain seconded the motion which was carried 4-0 on roll call vote with Councilman Best abstaining since he was not present at that meeting.

6. Reports from Boards & Commissions:

6A) 03-06-2013 – Architectural Review Board – Minutes

Minutes of the March 6, 2013 Architectural Review Board meeting were received for information.

Councilwoman Bain said that she was disturbed at the way Vice Mayor Ator handled herself at the Architectural Review Board meeting of March 6th, and she feels that some of her discussion was inappropriate. She asked City Attorney Seiden about the guidelines that Council is supposed to uphold when attending advisory board meetings and her understanding is that Council members are allowed to respond to questions, but they are not supposed to get personal or use their position to their own advantage.

City Attorney Seiden responded that generally Board liaisons just participate by listening and bringing items back to the Council. As a liaison, a Council member has the ability to address the boards should there be an issue between Council and the board.

Councilwoman Bain asked the City Attorney if he felt that Vice Mayor Ator was out of line based on the discussion in the minutes as she feels that she used her power as a platform for her political campaign for Mayor.

City Attorney Seiden replied that Vice Mayor Ator gave a brief summary of Council action that, in her opinion, impacted the Architectural Review Board's powers. He advised that any Council member has the ability to respond in writing or otherwise if they feel that the comments that she made were inappropriate or if they have a different opinion. He does not feel that Vice Mayor Ator represented the opinion of Council in the minutes and the only opinions she represented were hers.

Councilman Best said that he found nothing in the minutes that was along the lines of what Councilwoman Bain described. He felt that Vice Mayor Ator's discussion at the meeting was procedural and no campaign issues or any decisions that Council would make going forward were discussed, other than items that had already been addressed. He does not see her actions as a platform for her campaign at all.

Councilman Lob explained that he tended to agree with Councilwoman Bain. If he were to run for Council again, he would not attend an Education Advisory Board meeting and mention that he is running for a certain seat, especially during a meeting that has nothing to do with the election.

Mayor Garcia recalled previous discussions with the City Attorney when Mr. Seiden asked Council not to do exactly what he read in the Architectural Review Board minutes. He explained that he was not going to make an issue of this, but this has happened before and the City Attorney instructed Council not to do it, but yet it has happened again.

City Attorney Seiden clarified that any Council member who is a liaison to a board is present at the advisory board meetings only as a liaison to listen, answer questions and not become involved in the discussions unless it involves a specific question.

Councilwoman Bain commented that the meeting minutes are public record for anyone who wants to read them. The only statement that she is trying to make is that everybody should be accountable in the same way.

Mayor Garcia referred to the Architectural Review Board minutes of March 6th and noted that only two paragraphs did not begin with Vice Mayor Ator's comments and her participation in the discussion. The City Attorney has made it very clear that the advisory board meetings should not be run by the Council liaison and he knows that what Vice Mayor Ator did was wrong. He said that Council was advised not to do this and it is exactly what she did. He apologized for not reading the minutes completely ahead of time, and he reiterated that it is clear in the minutes that every paragraph includes the discussion of the Vice Mayor.

6B) 03-12-2013 – Recreation Commission – Minutes

Minutes of the March 12, 2013 Recreation Commission meeting were received for information without comment.

6C) 03-13-2013 – Golf and Country Club Advisory Board – Cancellation Notice

Cancellation Notice of the March 13, 2013 Golf and Country Club Advisory Board meeting was received for information without comment.

6D) 03-14-2013 – Board of Parks and Parkways – Cancellation Notice

Cancellation Notice of the March 14, 2013 Board of Parks and Parkways meeting was received for information without comment.

6E) 03-18-2013 – Revitalization and Redevelopment Ad-Hoc Committee – Cancellation Notice

Cancellation Notice of the March 18, 2013 Revitalization and Redevelopment Ad-Hoc Committee meeting was received for information without comment.

6F) 03-26-2013 – Ecology Board – Cancellation Notice

Cancellation Notice of the March 26, 2013 Ecology Board meeting was received for information without comment.

6G) 03-28-2013 – Code Review Board – Cancellation Notice

Cancellation Notice of the March 28, 2013 Code Review Board meeting was received for information without comment.

7. **Public Hearings:**

7A) **Second Reading – Ordinance No. 1052-2013 – An Ordinance of the City Council of the City of Miami Springs Amending Code of Ordinance Section 95-02, Parks and Recreation Facilities – Hours of Operation; By Including the City Gazebo and Adjacent Grassed Area Within the Hours of Operation Restrictions; Repealer; Effective Date (First Reading: 03-11-2013 – Advertised: 03-13-2013)**

City Attorney Jan K. Seiden read the ordinance by title.

Attorney Seiden stated that this is the second reading of the ordinance and public hearing. There were no changes since the first reading. The purpose of the ordinance is to create consistency in enforcement as noted in Section 95-02 that deals with the other recreation facilities and park areas in the City so that Code Enforcement and the Police Department have the ability to enforce closure at the appropriate times.

Mayor Garcia opened the public hearing to those persons wishing to speak.

Nery Owens of 332 Payne Drive said that when the Gazebo was built in 1974, it was seldom used and now it is a place where people gather, hold events and it is treated like a park. She feels that it is correct to allow enforcement by the Police Department in order to regulate the hours and its use, which is good for the safety of the children. She urged Council to adopt the ordinance.

There were no additional speakers and the public hearing was closed.

Councilman Best moved to adopt Ordinance No. 1052-2013 on second reading. Councilman Lob seconded the motion.

Vice Mayor Ator said that her understanding is that there is a curfew and the City Attorney responded that there is no curfew; the hours of operation are set forth on the sign, although there is a county ordinance in regard to curfew that goes into effect during certain times.

Vice Mayor Ator said that one resident mentioned that this ordinance basically targets youth in the community and there is no place for them to gather in the City. If the intention is to target young people there are other measures that can be taken to work with them.

City Manager Gorland emphasized that the intention is not to target young people. The quickest way to ruin a business district is to allow activity to get out of control when the kids gather there. There were some problems that the Police Captain can speak on, including drug deals and damage to the Gazebo. The Police felt that they were losing control and the best way to deal with the situation is to place a curfew. In order to be enforceable, the regulations must be in ordinance form.

Mayor Garcia clarified that the hours of operation extend until 10:00 p.m.

Police Captain Jon Kahn explained that the Police Department was experiencing problems and they asked the City Administration to give them a tool in order to enforce the regulations. The prohibited hours are from 10:00 p.m. to 6:00 a.m. and they will not run off kids that are not creating problems; there are some undesirable people who are causing problems and the ordinance allows the Police Department to send them on their way.

To answer Vice Mayor Ator's question, Captain Kahn assured her that it would not be a problem if she were to be at the Gazebo at 10:30 at night. The ordinance is intended to control loitering and hanging out and it is not age specific.

Vice Mayor Ator was told by a resident that the county curfew ordinance was 11:00 p.m. and it seemed that the ordinance is targeting the teenagers.

Captain Kahn explained that people are coming from outside the city to hang out at the Gazebo and the Police Department needs an enforcement tool in order to ask them to leave.

Councilwoman Bain was of the opinion that the ordinance is more of a safety issue and it does not target any age group. The resident who spoke to Vice Mayor Ator should realize that it is a safety issue for the kids since there are drug deals and inappropriate activity going on, which the Police Department takes very seriously.

City Attorney Seiden clarified that it is different than a curfew because the City owns a number of properties and the City Staff cannot possibly control all the properties without proper police protection. The Gazebo is being included because there were several incidents and the Police requested an enforcement tool.

Councilman Best asked if the City would be liable for a lawsuit if the police were to take action without the appropriate ordinance.

City Attorney Seiden said that the difficult laws have always been the loitering laws because there is no real way to define them. If there were 50 people hanging out in the Gazebo there would be no way to control them without the proper ordinance.

To answer the Mayor's question, the City Manager confirmed that there would be exceptions for scheduled events at the Gazebo.

Councilman Lob clarified that according to the County ordinance, curfew hours are from 11p.m. to 6a.m., from Sunday nights to Friday mornings and between 12a.m. and 6a.m. from Friday nights to Sunday mornings.

The motion was carried 4-1 with Vice Mayor Ator casting the dissenting vote.

8. Consent Agenda: (approved with one motion)

8A) Recommendation that Council Approve an Expenditure of \$75,359.00 to H&R Paving Inc., Utilizing Miami Dade County RPQ 20120073, as Provided in Section 31.11 (E) (5) of the City Code

City Manager Ronald K. Gorland read the title of the award.

Vice Mayor Ator moved the item. Councilman Lob seconded the motion which was unanimously carried on roll call vote.

8B) Recommendation that Council Approve a Change Order to Branching Out, Inc., in the Amount of \$2,000.00, for One New ConVault 500 Gallon Split Compartment Fuel Tank, Pursuant to Section 31.11 (F) (11) (c) of the City Code

City Manager Ronald K. Gorland read the title of the award.

Vice Mayor Ator moved the item. Councilman Lob seconded the motion which was unanimously carried on roll call vote.

(Agenda Item 10D was considered before 9A)

9. Old Business:

9A) Appointments to Advisory Boards by the Mayor and Council Members

Vice Mayor Ator (Group IV) appointed Laura Pilgrim to the Ecology Board for a full term ending of April 30, 2016.

Councilman Best commented that he has appointments pending to the Recreation Commission, the Ecology Board and the Ad-Hoc Committee and after thinking long and hard he decided that the successor to his seat should make that decision.

9B) Pool Renovation/Repairs Discussion

City Manager Ronald K. Gorland stated that at the previous Council meeting on February 25, 2013, issues with the pool were discussed and three options were suggested. He advised that they were trying to locate an engineering firm that has a non-invasive method of determining the structural integrity of the pool. Subsequently, Professional Services Supervisor Tammy Romero and Recreation Director Omar Luna met with two additional firms with what they thought would be non-invasive methods and to date, they have met with a total of twelve different firms/individuals to discuss the project at length as shown in the back up documentation.

Method one involves x-raying the pool walls and floor surface and method two is ground penetrating radar (GPR), according to Mr. Gorland. Under the GPR method, the pool will not have to be drained and it only identifies spacing, size and orientation of the rebar and will not show to what extent the rebar is eroded. Link Construction has recommended YH Engineering, one of the last two firms that were met with, and they verbally indicated that neither of the methods would provide the information that the City is seeking. Additionally, they provided photographs of the damages and an assessment of the pool, along with their recommendation.

City Manager Gorland explained that the two methods that were thought to be non-invasive were determined not to be the solution. Based on the additional information and the advice of YH Engineering, the Administration does not recommend moving forward with either method. Building Official Edwin "Skip" Reed is working closely with the Administration to come up with some alternatives in order to be able to move forward with the future of the pool project and they anticipate having the information ready and available for Council at the April 8th meeting.

City Manager Gorland referred to the color photographs included in the back up documentation that clearly show the condition of the pool. He invited Council to visit the facility to see the underneath structure of the pool in order to see the problems. The project will be driven through the Building Official who has the primary contacts that are necessary to make the assessments before making his recommendation. There is no additional information other than what is being presented at this time.

Mayor Garcia commented that the photographs that were provided show exactly what the old Recreation Center looked like behind the wood barriers that were placed on the walls with the rebar blowing out the concrete. He is looking forward to the opinion of the engineers in order to determine if the structure can last a little longer.

9C) Status Report on Annexation (Verbal)

City Manager Ronald K. Gorland stated that the City's lobbyists are working with a messaging consultant to develop an outreach program for the City to use with the proposed annexation businesses and property owners. The outreach testing is part of the process and has already started, although the documentation has not been released yet.

Jose Gonzalez, Vice President, Corporate Development for FEC Industries, is in the process of providing a letter supporting the area that the City is trying to annex, according to Mr. Gorland. Moving forward, the County Commission Land Use Development Committee will meet in May to review the proposed four-city annexation, which is headed by Commissioner Jose "Pepe" Diaz.

Mayor Garcia commented that the City Manager explained exactly what is occurring. He reminded the residents that the annexation process had reached this point before and it did not happen, but this time it is the closest that he has ever seen annexation coming to fruition. He is hoping that the annexation proposal will pass the first Committee when they meet in May.

10. New Business:

10A) Request that Council Approve the Serving of Alcohol During the Bikini Fashion Show Taking Place on Saturday, March 30th at the Rebeca Sosa Theater

City Manager Ronald K. Gorland stated that the item was **pulled**. He clarified that the Fashion Show would still take place, but the sponsor would not be providing alcohol.

10B) Resolution No. 2013-3574 – A Resolution of the City Council of the City of Miami Springs Amending the Schedule of Golf Charges and Fees for the Operation of the Miami Springs Golf and Country Club; Reserving the Right and Authority to Amend or Supplement the Schedule of Charges; Effective Date

City Attorney Jan K. Seiden read the resolution by title.

Attorney Seiden stated that the resolution provides for another amendment to the Schedule of Charges and Fees, as suggested by the City Manager and outlined in the backup documentation.

Councilman Best moved to adopt Resolution No. 2013-3574. Councilwoman Bain seconded the motion.

Vice Mayor Ator indicated that she was not provided with a copy of the Resolution after the cover memorandum.

City Manager Gorland referred to the changes to the Golf and Recreation fee schedules, as outlined in Agenda Items 10B and 10C. He said that this is an excellent way to reward the business community and property owners that own businesses; they are being treated as residents in regard to the fees that are charged.

Vice Mayor Ator asked what would constitute satisfactory proof of owning a business in Miami Springs.

City Manager Gorland responded that the intention is to be liberal with the interpretation of the rule and if someone says they own a business and shows proof of the business name that is associated with their name it will be fine. The same would apply to someone who lives outside the City and owns property in Miami Springs and has something to show that they own the property.

City Attorney Seiden said that the process is something that can be done by example and at some points in the beginning it might be necessary to check with the City Manager to determine what constitutes sufficient proof. A program must be developed, such as showing a utility bill or something along those lines that shows ownership. It could also be a tax bill or business license.

City Manager Gorland explained what happened at the last Christmas event at the Circle when a restaurant owner and her children were excluded by the rules that were in place for residents. He said that this incident showed that there was a loophole in the procedures and this provision is one way to address it.

The motion was carried 5-0 on roll call vote.

10C) Resolution No. 2013-3575 – A Resolution of the City Council of the City of Miami Springs Amending the Current Schedule of Charges for the Use of City Recreation Facilities and Relates Services; Effective Date

City Attorney Jan K. Seiden read the resolution by title.

Attorney Seiden stated that this resolution includes basically the same wording that is included in the previous resolution, except that it has been applied to the Schedule of Charges for the use of the Recreation facilities and services.

City Manager Gorland noted a change in his cover memorandum; the reference to the "Golf Course" should be "Recreation" rate sheet and the attached resolution is correct.

City Attorney Seiden pointed out that there is a typographical error in the fee schedule under Section 9, and the age should be changed from 19 to 25.

Councilman Best moved to adopt Resolution 2013-3575. Councilman Lob seconded the motion, which was carried 5-0 on roll call vote.

Agenda Item 10D discussed after Agenda Item 8B.

10D) Approval of Facility Agreement with PJA Golf Clinic and Events, Inc. for a Youth Golf Summer Camp

City Manager Ronald K. Gorland read the recommendation to enter into the facility agreement based on the proposal received from Philip J. Argianas, a PGA certified professional instructor to initiate a Youth Golf Summer Camp Program. He said that with extensive marketing and programming it could be successful this summer and in future summers. The new relationship could also result in a much desired year-round youth golf and family golf program.

City Manager Gorland said that the program is designed to provide a serious and professional golf experience for youth as well as promote resident family golfing. The marketing plan of PJA Golf will include targeting community leaders at schools, churches, Chamber of Commerce and businesses, and youth organizations in the surrounding areas.

City Manager Gorland explained that Mr. Argianas is well known in South Florida, has excellent references and is highly motivated and committed to make the program successful. He has also made separate arrangements with Carlos Santana for using the Country Club for camp meals/refreshments. He has provided the required insurance and is responsible for all advertising, programming, every day programming, professional golf instruction by PGA professionals and staff, equipment for campers, trophies and awards, junior golf rule books, and refreshments for campers during the day.

City Manager Gorland said that there is essentially no cost to the City with the potential for certain limited revenue from the camp operations. The proposal was submitted by Interim Golf Course Manager Sandy Pell.

Interim Golf Course Manager Pell introduced Mr. Argianas who is highly recommended by many of the neighboring golf facilities.

Philip J. Argianas, PGA Golf Professional, thanked the Mayor and Council for the opportunity to speak about golf and the impact to junior golfers in Miami Springs. He presented a proposed program sheet for PJA Golf, which is a company in Miami since 1991, with a number of summer camps. The goal is to provide a fun, safe atmosphere for Juniors and introduce them to the game of golf so that they can progress. He has a passion for golf that he hopes to bring to the students who attend the school so that they can enjoy and learn the traditions and rules of the game. There are many important qualities in life that the students will learn as they participate in the program.

Mayor Garcia asked for the time schedule for the full-day program and Mr. Argianas responded 9:00 a.m. to 3:00 p.m., with an early drop-off at 8:30 a.m. There is also a half-day program that is available.

Vice Mayor Ator noted that some camps build progressively based on skills and asked if someone could only attend the last week.

Mr. Argianas replied that there is a discount for attending more than one week, but the program is available for any one of the weeks. The campers are divided into three groups based on skill level and age and as they progress they are challenged differently than those campers who are attending for the first time.

To answer Councilwoman Bain's question, Mr. Argianas responded that the number of staff would depend on the number of campers that will attend during the week. There are professionals that he contracts with that he has worked with in the past and the high school golfers will work as counselors.

Councilman Lob asked Mr. Argianas what is the average participation based on past history and Mr. Argianas said that the facility he was at began with 20 campers for the first year and after time and various opportunities the number increased up to 52 golfers, which the facility could not handle based on available space.

To answer the Mayor's question, Mr. Argianas said that Carlos Santana would provide the campers with lunch which is included in the fee.

Mayor Garcia asked if the camp staff would be held to the same guidelines as the City requires for camp instructors with the appropriate background checks and the City Manager answered affirmatively.

Councilman Best asked if there were different levels of instruction based on the campers' progress during the eight sessions.

Mr. Argianas clarified that there are three different groups within the camp; the first level is an introduction for the first time students and as they progress and become familiar with the rules they will compete with each other at the third level.

To answer the Mayor's question, Mr. Argianas said that they will provide the golf equipment based on their age and size for children who do not have golf clubs.

Councilman Best moved the item. Councilwoman Bain seconded the motion, which was carried 5-0 on roll call vote.

10E) Revised Golf and Recreation Position Organizational Classifications

City Manager Ronald K. Gorland read the memorandum recommending a revision to the Position Classification and Pay Plan as follows:

1. Reinstate the Golf Director position/title and rename it Golf and Country Club Director; pay grade 49; pay range \$71,850 to \$95,799.
2. Eliminate the current Golf Pro position/title; pay grade 46; range \$63,316 to \$92,063.
3. Reinstate the Recreation Director position/title; pay grade 49; range \$71,850 to \$95,799.
4. Eliminate the Recreation/Golf Director position/title; pay grade 49; range \$71,850 to \$95,799.
5. Organizational change – Golf and Country Club Director reports directly to the City Manager.

Re-grading the Golf Director position is necessary to support hiring of a professional golf and country club business manager rather than filling the current Golf Pro position, according to Mr. Gorland. As a business manager (Golf and Country Club Director), this person will have full authority, responsibility and accountability for the Golf and Country Club.

The Golf Pro position/title to be eliminated currently reports to the Golf and Recreation Director. By returning this function to reporting directly to the City Manager, the Golf and Country Club Director position is clearly responsible for all aspects of Golf, including bottom-line, budget, organization, operations, etc. The person envisioned to fill the Golf and Country Club Director position will have demonstrated successful golf course management experience and preferably have a golf and country club business background.

The Recreation/Golf Director position is re-titled because the Golf and Country Club Director will report directly to the City Manager, no longer reporting to the Recreation Director (Recreation will no longer include Golf).

City Manager Gorland explained that there is little material impact to the budget by the recommended position/title changes other than elimination of the 5% pay increase that the Golf/Recreation Director received while the Golf Pro reported directly to that position.

Vice Mayor Ator said that when Mr. Gorland became City Manager he went out of his way to say that he had too many employees directly reporting to him and there should not be as many directors. Now, he wants to add back a director, which seems premature in light of the fact that this Council voted to pay someone to analyze what is needed for the Golf Course. She questioned why this recommendation is being brought forward before Council knows what the suggestions for the Golf Course are going to be.

City Manager Gorland responded that he knows that the consultant is going to recommend this change. At the time the change was made, there was optimism that there would be no major issues for Recreation Director to work with and now the pool issue is going to take most of his direct time and energy, and he is fully supportive of the change.

Mayor Garcia stated that he fully believes in the City Manager's recommendations and that is why he was selected for the position. He does not want to tell the City Manager how to do his job; he has already discussed the matter with him in his office and he firmly believes that this will be a step in the right direction.

Councilman Best said that although he appreciates the Vice Mayor's concern, he felt that it was too much for one person to handle both the Golf and Recreation activities and he applauds this move.

City Manager Gorland explained that he had been talking with a number of people who could fill the position that have the proper credentials. He said that over \$12MM has gone into the Golf Course, including debt service, which is a large amount of money and the City had no idea it would cost that much. In order to make a change, they must try a number of different things. The first two outsource managers were an unmitigated disaster. Subsequently, there was a City employee who managed it that did better, but not as well as the Golf Pro manager that was brought on board. The new attempt will be to hire a business manager who can manage costs and a decision should be made very shortly.

To answer Councilman Lob's question, the City Manager confirmed that the pay range is comparable to other golf courses and it works within the City's pay range of grade 49.

Councilwoman Bain commented that the organizational classifications could be changed at any time and the City Manager agreed.

Councilman Lob moved to approve the changes as recommended in Agenda Item 10E. Councilman Best seconded the motion, which was carried 4-1 on roll call vote with Vice Mayor Ator casting the dissenting vote.

10F) Resolution No. 2013-3576 – A Resolution of the City Council of the City of Miami Springs Approving and Adopting a Revised City Employee "Pay Plan" for Fiscal Year 2012-2013; Reserving the Right and Authority to Amend or Supplement the Plan; Effective Date

City Attorney Jan K. Seiden read the resolution by title.

City Attorney Seiden stated that the City Code requires Council to adopt a Pay Plan as part of the budget process and Council has now approved a change in the Pay Plan. He explained that in order to make the change official, Council must now adopt the resolution approving the revised Pay Plan that is attached as Exhibit "A". The changes that were made are the elimination of Golf Pro; the addition of Golf Director; the elimination of Recreation/Golf Director and the addition of Recreation Director.

Councilman Best moved to adopt Resolution No. 2013-3576. Councilman Lob seconded the motion, which carried 5-0 on roll call vote.

Councilman Lob asked when Council could expect to receive the outcome of the analysis from the golf advisory company and the City Manager responded that the report should be ready for the next meeting.

12. Reports & Recommendations:

12A) City Attorney

None.

12B) City Manager

April 2, 2013 General Election

City Manager Gorland reminded everyone to vote in the upcoming election. He said goodbye to those Council members who will be leaving office and announced that the next meeting on April 8th at 6:00 p.m. is the Special meeting for the installation of the new Council.

Spring Break/Easter Holiday

City Manager Gorland wished everyone a great and safe Spring Break and Easter holiday.

Springs River Festival

City Manager Gorland urged everyone to remember the annual Springs River Festival that will take place on Friday, April 5th through Sunday, April 7th.

12C) City Council

Thank You

Councilman Best explained that he did not know what to say after sitting on Council for eight years. He has enjoyed every minute of his time serving as an elected official and he thanked his wife and family for their patience throughout his terms of office, going back to 2001. He also thanked the previous and current Council, the City Administration and Department heads who provided him with information and satisfactory answers.

Councilman Best said that holding office had been an educational experience for him; it is something that he wanted to accomplish at the age of 47 and after losing the first election, he came back to serve for eight years. He reiterated his appreciation to his family and his colleagues on Council, the City Attorney and the City Clerk who he feels are indispensable. He learned how government operates, that it is a democratic process that is not really perfect, but it works. He thanked all his constituents for their support over the years and said that it has been an honor to represent each and every one of them.

April 2, 2013 General Election

Councilman Best reminded everyone of the upcoming election on Tuesday, April 2nd that is very important since there will be a new mix on Council. He wished all candidates the very best during their campaign. He thanked the River Cities Gazette and the press for their coverage of the meetings during his tenure on Council.

Councilman Best stated that an election is not a popularity contest and it should never digress to that point; an elected office is something that a person runs for because of a passion and desire to serve and represent the people, while it is also an opportunity to bring contentious issues to the table. He urged the candidates to stand up and address the issues. The future of the City is very bright based on the current Administration that is responsible for the day-to-day operations of the City. Councilman Best received a standing ovation.

Early Voting

Vice Mayor Ator announced that Early Voting for the April 2, 2013 General Election would take place at City Hall on Friday, March 29th and Saturday, March 30th.

Easter Holiday

Vice Mayor Ator commented that Easter is on Sunday, March 31st and All Angels is holding services every night this week and welcomes everyone with open arms. In addition, All Angels will have an egg hunt on Easter Sunday with 1,000 eggs.

Farmers Market

Vice Mayor Ator reported that Saturday, March 30th is the final day for the All Angels Farmers Market, there are still many vendors participating and she hopes it will continue in the fall.

Architectural Review Board

Vice Mayor Ator commented that she stands by what she said at the March 6th Architectural Review Board meeting and she does not feel that there was anything wrong with her comments. As the Council liaison, she attends her respective board meetings and she reads the minutes of all the advisory boards and there is no mention of any other Council members attending. She at least attends the meetings to stand up and thank the members for their service.

Vice Mayor Ator continued to explained that at the Architectural Review Board meeting, only one particular person had ever been to a meeting before because everyone else quit the board and there is not much left for them to do. She stands by everything that she said and Councilwoman Bain might be supportive of the Mayor and that might be where her comments are coming from.

Councilwoman Bain addressed Vice Mayor Ator and asked her not to talk like she knows where she is coming from because she can speak for herself.

Vice Mayor Ator reiterated that she stands by her comments and does not regret anything that she said.

Councilwoman Bain said that how Vice Mayor Ator feels is fine, but that she should not speak for anyone else as she can talk for herself.

Councilman Best

Vice Mayor Ator said that it had been a pleasure serving with Councilman Best and he expressed the same to her.

Mayor Garcia recognized Georgie Carter Krell who was present and allowed her the opportunity to come forward to speak. He recognized that she did not sign up to speak under Open Forum, but that he would definitely make an exception for her.

Georgie Carter Krell, mother of Pfc. Bruce Wayne Carter, Medal of Honor Recipient, stated that she was placed on the Board of the Military Hospitality Lounge at Miami International Airport and she is asking for the City's support.

Keith Whitbeck, Executive Director of the Armed Forces Service Center, explained that the organization is a replacement for the USO that left in 1989, and they perform a service for the military with more than 2,000 people arriving at Miami International Airport every month. The main purpose is to accommodate the personnel that are lonesome, traveling and have been through difficult times. They are seeing more psychological problems and have been dealing with this on a daily basis. He has volunteered for thirty years; he is a former officer and formed the corporation to replace the USO, with the sole purpose of assisting the military personnel. He added that County Commissioner Jose "Pepe" Diaz is one of their sponsors and they receive no support from the federal government.

Mr. Whitbeck said that the Armed Forces Service Center is a 501-c-3 corporation. He requested support from the community and said that donations can be made through the website at www.MilitaryLoungeMiami.com.

Mayor Garcia thanked Ms. Krell and Mr. Whitbeck.

Councilman Lob said that for those people who do not use computers the telephone number to call is 305.876.7585. He thanked Mr. Whitbeck and Ms. Krell for everything they do.

Mr. Whitbeck added that his cellular phone number is 305.968.4399, and he will leave the information with the City Clerk.

Mayor Garcia asked the City Manager if the information could be posted on the City's website and the City Manager agreed.

City Attorney Seiden asked if the space at the airport was donated to the organization and Mr. Whitbeck replied that the airport has provided space that is equivalent to \$406,000 per year, for only \$1.00 per year. It is in an older section of the building and they are in the process of remodeling. They will be receiving new carpeting, furniture and computers that will cost the airport \$129,000.

Councilman Best asked who funds support of the 2,400 personnel that Mr. Whitbeck mentioned are in Haiti and Mr. Whitbeck responded that they are funded by the United Nations.

Vice Mayor Ator mentioned that a couple of people from the Daughters of the American Revolution (DAR) have trained and are now working at the Hospitality Lounge.

Councilman Best

Councilman Lob said that it had been an honor and privilege serving with Councilman Best and he wished him the best of luck.

Council Position

Councilwoman Bain commented that she does not need anyone to assume who she is talking for; she speaks for herself and the only reason she sits on Council is because she loves to serve. It has been an experience and there have been good and bad points, but she has learned tremendously and would not change anything. She respects and enjoys working with everyone; the Staff and the Administration have done a good job to the best of their ability, and there is always room for improvement. She will be leaving her seat in good hands and she will always be involved because that is who she is. She received a standing ovation.

Thank You

Mayor Garcia thanked Councilman Best and Councilwoman Bain and said that it had been fun serving with them on Council and dealing with them outside of City business at various events. They are true public servants whose interest is not moving up to another level or to criticize anyone; they only want to serve the residents of Miami Springs. He thanked them for their service to the City, not only as a former Councilman and now as the Mayor, but as a resident of the City and he is honored to call both of them his friends. He is also grateful to have worked with his colleagues, Councilman Lob and Vice Mayor Ator.

April 2, 2013 General Election

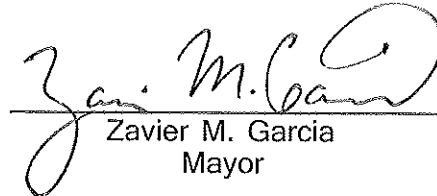
Mayor Garcia reminded everyone of the April 2nd General Election that is preceded by Early Voting on Friday, March 29th and Saturday, March 30th. He said that he is honored and blessed to have served as Mayor and he is looking forward to serving as Mayor again. If that is not the case, he is willing to support Vice Mayor Ator and he will continue to work hard for the community regardless of whether or not he is the Mayor because he loves to serve. At the end of the day, everyone is a resident of the City of Miami Springs and the decisions that are made are not taken lightly as they will affect Council and their families as well.

Thank You

Mayor Garcia thanked the City Manager, the Assistant City Manager/Finance Director, the City Attorney, the City Clerk, the Deputy City Clerk and the rest of the Staff and employees of the City of Miami Springs.

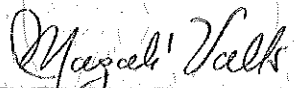
13. Adjourn.

There being no further business to be discussed the meeting was adjourned at 8:29 p.m.



Xavier M. Garcia
Mayor

ATTEST:



Magali Valls, CMC
City Clerk



Administratively approved as written during meeting of: 04-08-2013.

Transcription assistance provided by Suzanne S. Hitafter.

Words ~~stricken through~~ have been deleted. Underscored words represent changes. All other words remain unchanged.